Kinetic Consulting Environmental Reporting
Reporting Period: January 2021 – December 2023
Report can also be found on the Kinetic Consulting website

1. Introduction

This document outlines Kinetic Consulting's environmental performance for the reporting period January 2023 to December 2023. The report includes key environmental metrics such as energy consumption, greenhouse gas (GHG) emissions, waste management, and renewable energy usage. Our environmental strategy aligns with global sustainability goals and supports our commitment to minimizing the environmental impact of our operations.

2. Environmental Issues Overview

This section provides an overview of the key environmental issues faced by Kinetic Consulting during the reporting period. The primary environmental concerns for the company are:

- Energy consumption and efficiency.
- Greenhouse gas emissions (Scope 2 and Scope 3).
- Waste management
- The integration of renewable energy sources.

3. Key Performance Indicators (KPIs)

To evaluate and track our environmental performance, we have established the following KPIs:

		Performance				
KPI Category	**KPI**	**Target**	**2021**	**2022**	**2023**	**Future actions**
Energy consumption	Total energy consumption (kWh)	<2,000 kWh	Not recorded	2650	2218	Investigate installing more motion-sensor lights
Electricity Consumption	Total electricity consumption (CHF)	<1,000 CHF	Not recorded	633.98 CHF	770 CHF	Stay on 100% certified renewable energy package
Heating	Total heating (CHF)	<5,000 CHF	7,020.80 CHF	3,765.60 CHF	4,802 CHF	Liaise with landlord to identify consumption reduction opportunities

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GHG Emissions (Scope 1)	Total Scope 1 GHG emissions (tonnes CO2e)	Stay at 0	0	0	0	Remain at 0
GHG Emissions (Scope 2)	Total Scope 2 GHG emissions (tonnes CO2e)	<3.4 tonnes CO2e by 2030	Not reported	Not reported	6.86 tonnes CO2e	Same as heating & electricity
GHG Emissions (Scope 3)	Total Scope 3 GHG emissions (tonnes CO2e)	<200 tonnes CO2e	Not reported	Not reported	249 tonnes CO2e	Have travel initiative that swaps air travel out for trains where possible.
Waste Management	Total quantity waste (bags per week)	1 bag per week	Not reported	Not reported	1 bag per week	
	Recycled waste (kilograms per year)		Not reported	Not reported	50	Increase ratio of recycled versus non-recycled waste
	Hazardous waste (kilograms per year)	0	0	0	0	
Renewable Electricity	Electricity that is renewable (%)	100 %	100%	100%	100%	N/A
	Electricity that is renewable or compensated for (%)	100%	100%	100%	100%	N/A
Sustainability training	Employees attending sustainability training (%)	100%	Not reported	Not reported	44%	Make the workshop part of onboarding, to catch all newcomers

4. Emission reductions targets in line with revenue

To achieve the absolute scope 3 emissions reduction targets by 2030, given a 15% annual revenue growth, scope 3 emissions would need to fall by almost 70% relative to revenue.

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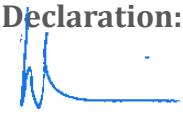
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5. Sustainability Reporting Declaration

Kinetic Consulting remains committed to minimizing its environmental impact and contributing to a sustainable future. We recognize the importance of transparency in environmental reporting and have aligned our sustainability efforts with global standards and best practices. The data presented in this report has been verified internally, and we continuously strive to improve our environmental performance through innovation, stakeholder engagement, and responsible management of our resources.

This report reflects our ongoing dedication to sustainability and corporate responsibility.

Declaration:



Szilvia Varga
Director of Finance & Business Services
Kinetic Consulting

Date: 15.01.2024

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