Kinetic Consulting Sustainable Procurement Reporting
Reporting Period: 2023 (N.B. Kinetic Consulting has been using these suppliers for up to 12 years)
Report can also be found on the Kinetic Consulting website

1. Introduction

This report outlines the consulting company's approach to **sustainable procurement**. Our company is committed to integrating environmental and social considerations into our procurement processes to minimize the negative impacts within our supply chain. We recognize that the sustainability performance of our suppliers and subcontractors can have a significant influence on our overall sustainability objectives. This report covers key areas such as environmental impacts, labor practices, and human rights in the supply chain.

2. Objectives

- **Reduce environmental impacts** within the supply chain by working with suppliers committed to reducing emissions, waste, and resource consumption.
- **Promote ethical labor practices and human rights** by ensuring that suppliers and subcontractors adhere to fair labor standards.

3. Supply Chain Sustainability Issues

Environmental Issues

- **Energy consumption and GHG emissions** from suppliers' operations.
- **Waste generation** and management within suppliers' production processes.
- **Use of non-renewable resources** and unsustainable sourcing of materials.
- **Supplier transportation impacts**, particularly GHG emissions associated with the delivery of products or services.

Labor and Human Rights Issues

- **Labor conditions** in supplier factories or operations, including working hours, wages, and safe working conditions.
- **Child labor, forced labor, and human trafficking risks** associated with high-risk suppliers, particularly in regions with weak labor enforcement.
- **Discrimination and harassment policies** within suppliers' workplaces.
- **Workers' freedom of association** and the right to collective bargaining within supplier operations.

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4. KPI Table for Sustainable Procurement

KPI Category	KPI	Target	Performance	Future Actions
Waste Management by Suppliers	% of suppliers with waste reduction and recycling programs	100%	100%	Keep working with selected suppliers
Environmental Compliance by suppliers	% of suppliers with environmental endorsements/certifications	100%	100%	Keep working with selected suppliers
Supplier Diversity	Proportion of suppliers with diversity in their supply chains	>50%	3 out of 5	Keep working with selected suppliers
Ethical Supplier Contracts	% of supplier contracts with clauses on human rights, labor practices, and anti-corruption	100%	100%	Keep working with selected suppliers

5. Conclusion

Our sustainable procurement strategy is key to enhancing the overall sustainability performance of our consulting company and reducing risks in our supply chain. By implementing these KPIs, we are committed to minimizing environmental impact, upholding labor rights, and fostering a fair and responsible supply chain.

6. Sustainability Reporting Declaration

We strive to report **quantitative indicators on CSR topics**, particularly regarding environmental and human rights issues in our supply chain. This report provides performance metrics and outlines future actions to improve the sustainability of our procurement processes, reflecting our continuous journey towards sustainable procurement, ensuring alignment with best practices and international standards, such as the **GRI 308** (Supplier Environmental Assessment) and **GRI 414** (Supplier Social Assessment).

Declaration:

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